Monthly Operational Overview

Jul 2016

Training Client Ltd





	Overview	
		Page
i	Client statistics	3
ii	Workload	
	Workload statistics	4
	Activities with active buckets	5
iii	Activities	
	Sequence of activities followed for 80% of the time	6
	Activities and their documents	7
	Duration of top 40 most significant activities	8
	Top 40 activities as percentage of all activities of the average client bucket	9
	Activities and the average number of evidence pieces gathered	10
iv	Documents	11
v	People	
	People's access	12
	Employee competencies	13
	Employee changes	15
vi	Specific activities	
	Availability of people	16
	Complaints and compliments	18
	Deliveries and collections	19
vii	Risks	20
viii	Conclusion and Recommendations	21



Client statistics

Mostly worked on by time

Mostly worked on by number of activities

Rank	Client	Hours	Rank	Client	No of
1	Client A	880	1	Client C	92
2	Client B	762	2	Client B	45
3	Client C	150	3	Client A	18
4			4		
5			5		
6			6		
7			7		
8			8		
9			9		
10			10		

Total time spent on clients' work 1792



Workload statistics

Bottleneck activity:

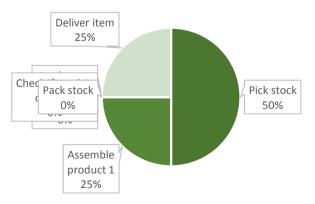
Assemble product 1

	Current month	Previous month Δ	YTD	Previous YTD Δ
Buckets started	86	96 🗙	396	96 🗸
Buckets finished	95	78 🗸	330	121 ✔
Total active buckets	66	68 🗙	66	39 ✔
High priority	4	5 🗸	4	20 ✔
Normal priority	59	61 ✔	59	15 ✔
Low priority	3	2 ✔	3	4 ✔
Buckets split into sub-buckets	15	6 ✔	105	54 ✔
Average pieces of evidence per bucket	24.8	21.2 ✔	24.8	5.6 ✔
Average duration of a bucket (mins)	235.0	245.2 ✔	235.0	350.2 ✔
Average no. of people working on a bucket	8.5	8.6 ✔	8.5	11.6 ✔
Average comments per bucket	38.0	37.5 ✔	38.0	45.7 ✔

Top 10 activities that were performed under a high priority status

Pick stock	2	3 🖌	2 2
Assemble product 1	1	0 🗙	1 1
Inspect product	0	0	0 0
Plan order	0	0	0 0
Lookup or specify part drawings	0	0	0 0
Check if stock is on shelf	0	0	0 0
Paint part	0	0	0 0
Pack stock	0	0	0 0
Deliver item	1	2 🖌	1 1

High priority activities





Activities with active buckets

	Current month	Previous month Δ	YTD	Previous YTD Δ
Pick stock	5	8 🗙	5	2 🗸
Assemble product 1	9	11 🗙	9	5 🗸
Inspect product	12	12	12	0 🗸
Plan order	1	2 🗙	1	3 🗙
Lookup or specify part drawings	2	3 🗙	2	2
Check if stock is on shelf	15	5 🗸	15	7 🖌
Paint part	21	23 🗙	21	0 🗸
Employee update	1 0	0 🗸 0	1	0 🗸
Payroll Pack stock	13	15 🗙	13	0 0 ✔
Deliver item	3	2	3	1 🗸



Sequence of activities followed for 80% of the time						
Activity	Followed by					
Assemble product 1	Paint	40%				
	Clean	35%				
Clean	Pack item	90%				
Pick items	Deliver	65%				
	Assemble product 1	32%				
Inspect product	Pack stock	85%				
Paint part	Inspect product	95%				
Plan order	Lookup or specify part drawings	85%				
Lookup or specify part drawings	Check if stock is on shelf	90%				
Check if stock is on shelf	Order items	72%				
	Pick items	25%				
Order items	Collect items	64%				
Order items						
	Received items	21%				



Activities and their documents

	Current month	Previous month Δ	YTD	Previous YTD Δ
Total Activities	56	55 ✔	56	43 🗸
Activities with no responsible person	12	12	12	24 ✔
Activites with no documents linked	24	25 ✔	24	27 🖌
Average documents per activity	1.5	1.4 ✔	1.5	0.5 ✔
Questions on activities				
Activities with questions to ask	26	25 ✔	26	9 🖌
Average answers per question	3.2	2.4 ✔	3.2	1 🗸
Recurring buckets generated				
per week	4	4	28	1 🖌
per month	2	2	13	1 🖌
per year	1	0 🗸	5	0 🗸
Alert if bucket not viewed	2	0 🗙	7	0 🗙
Alert if bucket not finished/transferred	1	0 🗙	4	0 🗙

Questions asked the most	Asked	Email alerts
Have you completed all the contact details?	45	5 🗙
Have you indicated client specific requirements?	32	6 🗙
Did you upload the application form?	29	3 🗙
Did you check that the contract is signed?	16	5 O 🗸
Is the chemicals returned to the cupboard?	7	′
Have you washed your hands after working with that chemicals?	2	0 🗸
Has the proposal been approved by QC?	1	0 🗸



Duration of top 40 most significant activities

		Curr	ent	Previous	YTD
		Avg (mins)	Times per	Hours	Hours
		Duration	month	saved	saved
1	Pick stock	35	3 503	204.3	1 430.4
2	Assemble product 1	25	4 301	179.2	1 254.5
3	Inspect product	30	1 296	(23.4)	(163.8)
4	Plan order	120	275	55.0	385.0
5	Lookup or specify part drawings	42	723	50.6	354.3
6	Check if stock is on shelf	3	7 603	38.0	266.1
7	Paint part	12	452	(15.0)	(105.0)
8	Employee update	35	5	0.3	2.0
9	Payroll	1 500	1	3.0	21.0
	Pack stock	1	3 503	5.8	40.9
11	Deliver item	45	110	8.3	57.8
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					
31					
32					
33					
34					
35					
36					
37					
38					
39					
40					
	Total savings			506.2	3 543.1



Top 40 activities as percentage of all activities of the average client bucket

	J	F	Μ	А	М	J	J	А	S	0	Ν	D
Pick stock			_									
Assemble product 1		_			_	_						
Inspect product	_											
Plan order												
Lookup or specify part drawings		_			_	_						
Check if stock is on shelf												
Paint part	_		_									
Pack stock		_			_	_						
Deliver item	_					-						



Activities and the average number of evidence pieces gathered

Pick stock 0.8 0.9 0.9 0.5 Assemble product 1 1.6 2.1 1.5 0.7 Inspect product 4.5 4.4 4.0 0.9 9 Plan order 0.1 0.0 0.1 0.0 0 Lookup or specify part drawings 1.2 1.1 1.1 0.0 0 Check if stock is on shelf 1.0 1.0 1.0 0.7 0 Paint part 1.0 1.0 1.0 0.7 0 Paint part 0.9 1.0 0.8 0.5 0 Payroll 0.0 <t< th=""><th></th><th>Current month</th><th>Previous month Δ</th><th>YTD</th><th>Previous YTD Δ</th></t<>		Current month	Previous month Δ	YTD	Previous YTD Δ
Assemble product 11.6 $2.1 \times$ 1.5 $0.7 \checkmark$ Inspect product 4.5 $4.4 \checkmark$ 4.0 $0.9 \checkmark$ Plan order 0.1 $0.0 \checkmark$ 0.1 $0.0 \checkmark$ Lookup or specify part drawings 1.2 $1.1 \checkmark$ 1.1 $0.0 \checkmark$ Check if stock is on shelf 1.0 1.0 1.0 $0.7 \checkmark$ Paint part 1.0 1.0 $0.7 \checkmark$ $0.8 \checkmark$ Employee update 0.9 $1.0 \times$ 0.8 $0.5 \checkmark$ Payroll 0.0 0.0 0.0 $0.0 \checkmark$	Pick stock	0.8	0.9 🗙	0.9	0.5 🖌
Inspect product 4.5 4.4 4.0 0.9 Plan order 0.1 0.0 0.1 0.0 Lookup or specify part drawings 1.2 1.1 1.1 0.0 Check if stock is on shelf 1.0 1.0 1.0 0.7 Paint part 1.0 1.0 1.0 0.8 Employee update 0.9 1.0 0.8 0.5 Payroll 0.0 0.0 0.0 0.0					
Plan order 0.1 0.0 0.1 0.0 Lookup or specify part drawings 1.2 1.1 1.1 0.0 Check if stock is on shelf 1.0 1.0 1.0 0.7 Paint part 1.0 1.0 1.0 0.8 Employee update 0.9 1.0 0.8 0.5 Payroll 0.0 0.0 0.0 0.0 Pack stock 0.8 0.7 0.6 0.0					
Check if stock is on shelf 1.0 1.0 1.0 0.7 ✓ Paint part 1.0 1.0 1.0 0.8 ✓ Employee update 0.9 1.0 X 0.8 0.5 ✓ Payroll 0.0 0.0 0.0 0.0 0.0 Pack stock 0.8 0.7 ✓ 0.6 0.0 ✓		0.1		0.1	
Paint part 1.0 1.0 1.0 0.8 ✓ Employee update 0.9 1.0 X 0.8 0.5 ✓ Payroll 0.0 0.0 0.0 0.0 0.0 Pack stock 0.8 0.7 ✓ 0.6 0.0 ✓	Lookup or specify part drawings	1.2		1.1	0.0 ✔
Employee update 0.9 1.0 ★ 0.8 0.5 √ Payroll 0.0 0.0 0.0 0.0 Pack stock 0.8 0.7 ✓ 0.6 0.0 ✓					
Payroll 0.0 0.0 0.0 0.0 Pack stock 0.8 0.7 ✓ 0.6 0.0 ✓					
Pack stock 0.8 0.7 √ 0.6 0.0 √					
Deliver item					

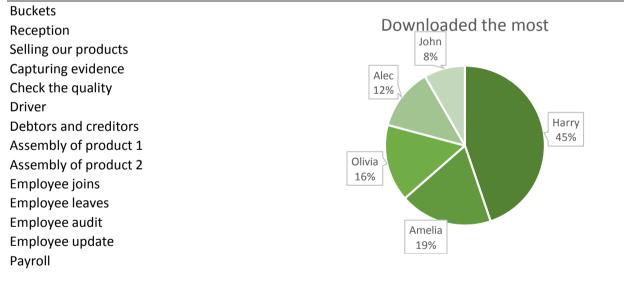


Documents

	Current month	Previous month Δ	YTD	Previous YTD Δ
Total loaded	233	230 🗸	245	114 🗸
Added	5	3 ✔	131	34 ✔
Removed	2	4 🗙	8	4 🖌
Updated	5	2 🗸	345	48 ✔
Viewed / used	3 262	3 066 ✔	3 430	3 224 ✔
Age of documents	180 days	160 days	180 days	160 days
With a test	105	106 🗙	110	106 ✔
Without a test	128	125 🗙	135	132 🗙
Average # of questions per test	3.2	3.1 ✔	1.2	0.2 🗸
Average % of people completed test	23.0%	22.6% ✔	4.0%	0.0% 🗸
Average tries to pass	2.3	2.5 ✔	4.2	0.0 🗙

Top 24 documents most downloaded

The most?



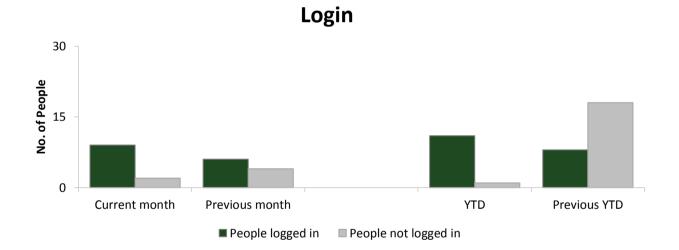
Who downloaded the least documents?

Mia John



People's access

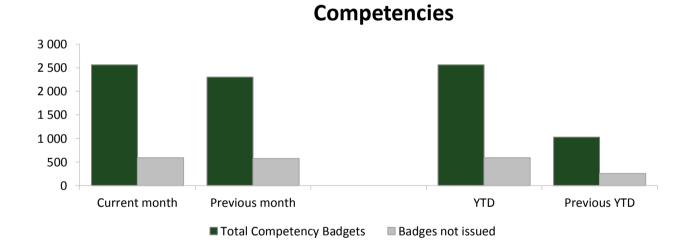
	Current month	Previous month Δ	YTD	Previous YTD Δ
Total people loaded	11	10	12	9
People logged in	9	6 ✔	11	8 🗸
People not logged in		4 ✔	1	18 🗸
Average roles per person	2.3	2.2	2.3	1.5
Number of users without cell number	0	1 ✔	0	5 ✔
Number of users without email address	0	0	0	6 ✔





Employee competencies

	Current month	Previous month Δ	YTD	Previous YTD Δ
Total employees loaded	11	10 🗸	11	9 🗸
Total documents loaded	233	230 ✔	245	114 ✔
Total Competency Badgets	2 563	2 300 ✔	2 563	1 026 ✔
Badges not issued	589	575 🗙	589	257 🗙
Competent % of Activities	81.0%	79.0% ✔	80.0%	78.0% ✔
Competent % of Total	67.0%	65.0% ✔	46.0%	41.4% ✔
Outstanding competencies % of Total	33.0%	35.0% ✔	54.0%	58.6% ✔



100.0% 80.0% 60.0% 40.0% 20.0% 0.0% Current month Previous month Previous month YTD Previous YTD • Competent % of Activities • Competent % of Total • Outstanding competencies % of Total

Competencies %



Employee competencies

Top 5 employees with most competencies		
Harry	45	J
Olivia	34	ſ
Charlie	24	(
Alec	23	J
Emily	21	J

Bottom 5	employees	with least	competencies

Jacob	1
Mia	1
Oliver	2
Jessica	2
John	5

Activities with the most competencies

•	
Buckets	45
Reception	34
Selling our products	B2
Capturing evidence	23
Check the quality	21

Activities with least competencies

Driver	1
Debtors and creditors	2
Assembly of product 1	2
Assembly of product 2	2
Employee joins	3
Employee leaves	3
Employee audit	3
Employee update	3
Payroll	3

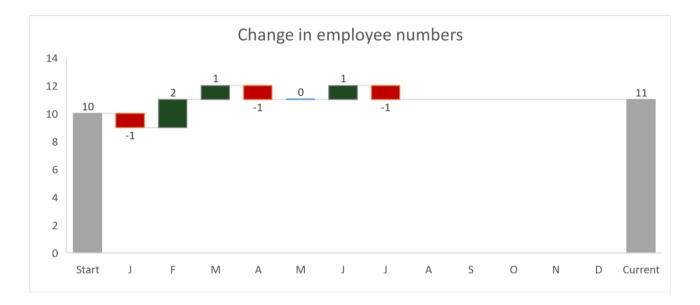


Employee changes

Emp	lovees	joined
	,	Je

Employees left

Jamie



Items added to divisions in employee files

Agreement	
Appointment	
Bank Details	
Disciplinary	
General	
Grievances	
Leave	
Medical	
Payment	
Qualifications	
Resignation	

Reason why the employee files were accessed

1	Query		15
0	Updates	1	3
2	Leaves	I	1
1	Joins		0
2	Audit	I	1
0			

Who accessed the employee files?

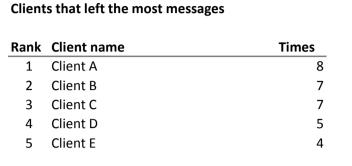
10	Rank Employee	Times
0	1 Amelia	20
1		

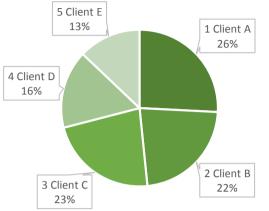
3

2



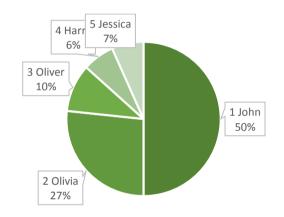
Availability



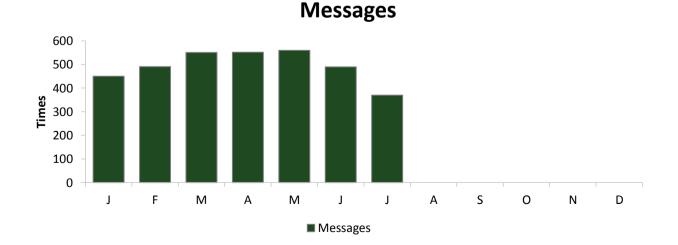


Person who received the most messages

Rank	Employee name	Times
1	John	15
2	Olivia	8
3	Oliver	3
4	Harry	2
5	Jessica	2



Number of messages taken





Availability												
	J	F	М	A	М	J	J	A	S	0	N	D
Employees not contactable	-	-				•	-		•	-		_
Number of times	_											
Average duration (minutes)												
с (, ,												
Employees mobile												
Number of times												
Average duration												
Employees feeling ill												
Number of times												
Average minutes during day		_										
Employees in meetings												
Number of times	_											
Average duration												
Employees at their desks												
Average duration	-					-						
	_			_	_	_						
Normal for 80% of the people												
Start time												
Average duration of lunch												
End time												
Length of workday												
Average % of day spent on meetings												
Average / or day spent on meetings												

Rank Persons who were the most sick during the month

1	Mia
2	Harry
3	
4	

5

Rank Persons on leave most during the month

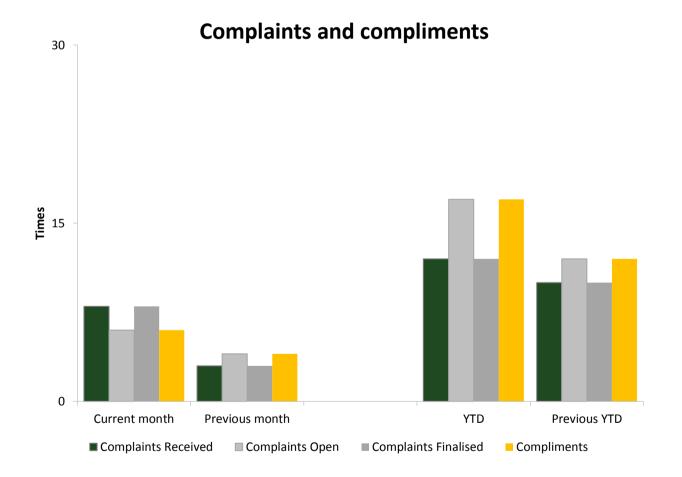
1	Mia
2	Harry
3	
4	

5



Complaints and compliments

	Current month	Previous month Δ	YTD	Previous YTD Δ
Complaints Received	4	5 ✔	15	13 🗙
Complaints Open	3	7 ✔	3	7 🖌
Complaints Finalised	8	3 ✔	12	10 ✔
Compliments	6	4 ✔	17	12 ✔



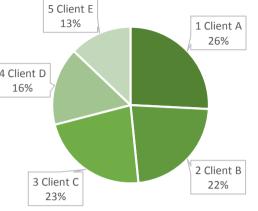


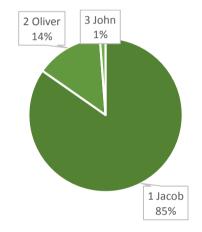
Deliveries and collections



Drivers that made the most deliveries

Rank	Employee name	Times
1	Jacob	72
2	Oliver	12
3	John	1





Number of points for delivery and/or collection



Delivery statistics

Average distance of a delivery Average buckets on a vehicle Average points serviced per day Average points per bucket Average time at driver

 _			
		_	
	_		



Risks

Bottleneck	3.5 days of work is building up
Alert if bucket not viewed	2
Alert if bucket not finished/transferred	1
Delivery points per driver in his queue	8.5
Activities performed only by one person	Employee
Driver	Jacob
Debtors and creditors	Mia

Top 10 number of activities completed without evidence

Check the quality Assembly of product 2 Assembly of product 1



Conclusion and recommendations

- 1) Refer to the bottleneck management. The buildup is too high.
- 2) Priorities are under control, check that orders are not running late.